



**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

May 28, 2024

I. ROLL CALL

Pursuant to due call and notice thereof, and there being a quorum present, the School Board meeting of Independent School District 271 was called to order by Chair, Dawn Steigauf at 7:13 p.m. on May 28, 2024, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street Bloomington, Minnesota.

Chair, Dawn Steigauf acknowledged that Bloomington Public Schools rests on the traditional, ancestral and contemporary land of the Dakota. The name of our state is Mni Sota Makoce, Land where the waters reflect the skies or clouds. Mni means water; Sota means clear, but not perfectly so, cloudy. Makoce means a place, land, or country. Recognizing the land is an expression of gratitude and appreciation to those whose territory we reside on and a way of honoring the Indigenous people.

Members Present: Dawn Steigauf, Chair; Matt Dymoke, Vice Chair; Beth Beebe, Clerk; Tom Bennett, Treasurer; Heather Starks; Mia Olson; and Nelly Korman.

Attorney Present: David Holman.

Administration Present: Eric Melbye, Jenna Mitchler, Rod Zivkovich, Andy Kubas, Jennifer McIntyre, Rick Kaufman, and Luci Goltz.

II. PLEDGE OF ALLEGIANCE

Recited.

III. APPROVAL OF

Chair, Dawn Steigauf states Part A is the consent agenda. Upon request they will move two items from the consent agenda to Part B agenda. Those items will be Policy 440, Staff Gender Inclusion and Policy 540, Student Gender Inclusion. Matt Dymoke moved, Beth Beebe seconded, to approve the amended agenda. Motion carried unanimously.

IV. RECOGNITIONS

Transportation Recognition

The School Board recognizes the Transportation, Custodians and Food Services Department. Tim Rybak, Director of Operations speaks on the behalf of Transportation and Building and Grounds. Tim Thiel, Lead Mechanic from Transportation shared information from bus inspections for past school years.

Food Services

Rynetta Renford, Director of Food Services. This year breakfasts are up 26% and lunches are up 20%. The district has served 400,000 breakfasts and 1,000,000 lunches. Options have also increased with ethnic dishes.

Bloomington DECA State Finalists

Debbie Belfry, Director of Career and Technical Education introduces Eric Roesler, Jefferson's Business/Marketing Education Teacher and Melissa Schroeder, Kennedy Business Education Teacher. DECA is a business club which hosts international conferences. This year DECA attended Anaheim, California. 2024 State DECA Finalist were: Miah Bican (JHS), Kehan Chen (JHS), Caleb Hecimovich (JHS), Carly Peterson (JHS), Cam Sendar (JHS), Megan Van-Cao (JHS), and Zhoujinyi Wen (JHS).

Bloomington Future Leaders

Debbie Belfry, Director of Career and Technical Education introduces Cheri Gengler Minneapolis Regional Chamber Vice President, Talent and Workforce. Ryan Kardell senior at Kennedy High School participated in the Business program and was mentored by Daniel Johnson, business owner of LEVELS at the Mall of America. Adam Pillipich, AXA Advisors presents the 2024 Bloomington Future Leaders Scholarship Recipient: Sophie Lahl (JHS), Joseph Madesn (JFK), Henry Matson (JFK), Evelyn Oliver (JFK), and Alex Penafort Galan (JFK).

V. SUPERINTENDENT'S REPORT

Superintendent, Dr. Eric Melbye recognizes the Cabinet, Principals, Supervisors, and Managers. Thanking these leaders for their commitment, expertise, and strong leadership skills that benefit our students, families, staff and the entire city of Bloomington. A Celebration of Service was held last week of staff members with 15 or more years. Honoring 13 staff members and can be replayed on BEC TV. Celebration of Graduation: Jefferson Graduation on Wednesday, May 29th at 7pm, Kennedy Gradation on Thursday, May 30th at 7pm, Bloomington Transition Center on Wednesday, May 29th at 10am, Project Search Completion Ceremony on Friday, May 31st at 10am, and Metro South & Choice Graduation on June 6th at 7pm. Bloomington Public School's last day of school will be on Thursday, May 30th for Kindergarten - 11th grade. Thank you School Board Student Representatives Dhruvika Uppal from Jefferson and Kenneth Adah from Kennedy. Dr. Melbye calls for a motion for a closed session on June 10, 2024 after the study session. Pursuant to M.S. 13D.05 the closed session will be held to discuss the performance evaluation for the superintendent Eric Melbye. The board will summarize the evaluation at the June 24, 2024 school board meeting. Matt Dymoke moved, Tom Bennet seconded. Motion carried unanimously. In consultation with the School Board Chair, Dr. Melbye needs a motion to cancel School Board sessions scheduled for July 8 and July 22, 2024. Tom Bennett moved, Matt Dymoke seconded. Motion carried unanimously.

VI. PART A

1. Board Business Meeting Notes
 - a. Minutes of the School Board Business Meeting April 22, 2024
 - b. Minutes of the School Board Business Meeting May 13, 2024
 - c. Listening Session Notes May 13, 2024
- Personnel Actions
 - d. Licensed Personnel: Employments, Change of Status, Rescission of Non-Renewal of Probationary Licensed Teacher. Administrative Personnel: Employments. Classified Personnel: Employments, Change of Status.
 - e. Approval of Employment Agreements Extending the Probationary Period For Five Teachers.
2. Policy Approval Policy 518
 - a. RESOLVED, that the School Board of Independent School District 271 approves Policy 518, Resuscitate/Do Not Intubate (DNR-DNI) Orders.
3. Field Trips
 - RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).
4. Contracts/Agreements Student Teaching Agreement University of Northern Iowa
 - RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with the University of Northern Iowa. The agreement will be in effect from July 1, 2024 to June 30, 2027.

Service Agreement with Quaver Ed	RESOLVED, that the School Board of Independent School District 271 approves the Quaver Ed Sales Order that includes the Terms of Service agreement for the Elementary subscription. This order is effective July 14, 2024 through July 13, 2025.
Service Agreement with Learning A-Z	RESOLVED, that the School Board of Independent School District 271 approves the Learning A-Z Sales Order that includes the Term of Service agreement for the elementary subscription. This order is effective Juku 14, 2024 through July 13, 2025.
Customized Training Income Contract	RESOLVED, that the School Board of Independent School District 271 approves the Customized Training Income Contract between the Board of Trustees of the Minnesota State Colleges and Universities, on behalf of Century College and Independent School District 271 to provide Cosmetology instruction at the Bloomington Career and College Academy. The term of this contract is from September 3, 2024 through June 5, 2025.
Facilities Use Agreement	RESOLVED, that the School Board of Independent School District 271 approves the Facilities Use Agreement between the State of Minnesota, acting through its Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College and Independent School District 271. The Facilities Use Agreement is effective from July 1, 2024 through June 30, 2025.
Agreement with Class Technologies	RESOLVED, that the School Board of Independent School District 271 approves the agreement with Class Technologies, Inc. for subscription to Class (for Zoom) and Zoom licensing for a total cost of \$13,625.
Agreement with Liminex	RESOLVED, that the School Board of Independent School District 271 approves the agreement with Liminex Inc for GoGuardian and GoGuardian Teacher for a cost of \$57,710.75.
TS Gold Online Service Agreement	RESOLVED, that the School Board of Independent School District 271 approves the Service Agreement between Teaching Strategies, LLC and Independent School District 271. The agreement provides access by the district's early learning services department to TS Gold online assessment services. The agreement allows for 500 assessments at a cost of \$5,725. The subscription period will begin on August 1, 2024 and expire on July 31, 2025.
Facilities Use Agreement	RESOLVED, that the School Board of Independent School District 271 approves the Facilities Use Agreement between the Board of Trustees of the Minnesota State Colleges and Universities on Behalf of with Hennepin Technical College and Independent School District 271. The Facilities Use Agreement is in effect from August 19, 2024 through June 26, 2025.
TEN7 Metro South	RESOLVED, that the School Board of Independent School District 271 approves the TEN7 Master Services Agreement and Statement of Work: Care Service Agreement between Ten7 Interactive, LLC and Independent School District 271. The Master Service Agreement and State of Work states terms and services Ten7 will provide, including required maintenance, website hosting plus offer support of the Metro South Adult Basic Education website. Upon signing, the SOW becomes part of the Master Service Agreement. The monthly fee for services will be \$850. The service period will begin on 7/1/2024 through 6/30/2025 or upon termination of the agreement.
Ideal Energies Agreement	RESOLVED, that the School Board of Independent School District 271 approves an agreement with Ideal Energies, for the purpose of installing rooftop solar array equipment at Normandale Hills Elementary School and authorizes Administration to enter into the agreement.

Pearson Digital Assessment Library

RESOLVED, that the School Board of Independent School District 271 approves the 2024-2025 Digital Assessment Library License Agreement between ISD 271 and NCS Pearson, Inc., a Minnesota corporation, contracting through its Clinical Assessments business (“Pearson”).

5. Finance
Finance Reports
Receipts &
Disbursements

- a. Statements of Revenues and Expenditures April 2024
- b. Receipts and Disbursements April 2024

VII. PART B
Donations

Tom Bennett moved, Heather Starks seconded, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$73,630.64. 1. Donation of \$433.60 to Hillcrest Elementary School from HC PTSA for custodial staff helping with the school carnival being held on a Saturday. 2. Donation of \$443.00 to Poplar Bridge Elementary School from PB PTSA for transportation for the 4th grade bowling field trip. 3. Donation of \$1,325.00 to Westwood Elementary School from WW PTA. \$875.00 for book bins for the media center and \$450.00 for 1 st Grade field trip admissions to the MN Zoo. 4. Donation of \$725.26 to Olson Middle School from Kennedy Choir Boosters Inc. for reimbursement for the Show Choir programs, travel and costumes. 5. Donation of \$3,883.56 to Jefferson High School from JHS Boys Tennis Boosters for coaches’ salaries and program equipment. 6. Donation of 1,283.40 to Jefferson High School from Jefferson Golf Booster Club for the coach’s salary and program equipment. 7. Donation of \$8,108.91 to Jefferson High School from JHS Boys Lacrosse Association for coaches’ salaries and program supplies. 8. Donation of \$11,379.73 to Jefferson High School from JHS Choir Booster Club for Assistant Directors. 9. Donation of \$11,639.97 to Jefferson High School from JHS Softball Booster club for coaches’ salaries and program supplies. 10. Donation of \$8,891.98 to Jefferson High School from Jefferson Theatre Company for Fiddler on the Roof salaries. 11. Donation of \$14,966.23 to Jefferson High School from JHS Girls Lacrosse for team uniforms. 12. Donation of \$550.00 from Education Foundation of Bloomington. \$300.00 to Kennedy High School for KHS Special Education instructional supplies and \$250.00 to the District’s Galaxy summer school program. 13. Donation of \$500.00 to the District’s Community Relation’s Department from Earl C. Hill American Legion, Post #550 for sponsorship to the Senior Achievement Awards dinner. 14. Donation of \$6,000.00 to the District’s Health Service’s Department from Bloomington Lions Club for student vision assistance. 15. Donation of \$3,500.00 to Volunteer Connection from Oak Grove Presbyterian Church for the Study Buddy program. 16. Donation of \$3,000.00 to the District’s Learning Support program from Earl C. Hill American Legion Post #550 for supporting the newcomer EL summer school program. Motion carried unanimously.

Intermediate District 917

Heather Starks moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves Intermediate School District No. 917’s Long-Term Facility Maintenance Program Budget and authorizing the inclusion of a proportionate share of those projects in the District’s application for long-term facility maintenance revenue. The School Board of Intermediate School District 917 has approved a long-term facility maintenance program budget for its facilities for the 2025-26 school year in the amount of \$255,500.00. Member districts may include their proportionate share of the costs of the intermediate school district program in their long-term facility maintenance application, subject to the approval of the Commissioner of Education. Bloomington’s portion for 2025-26 is \$58,713.90. Motion carried unanimously.

Long-Term Facility
Maintenance
Program

Matt Dymoke moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves the attached Ten Year Long-Term Facility Maintenance Program Budget and authorizes the current amount to be included in the District's long-term facility maintenance projects application for long-term facility maintenance revenue. Change in legislation in 2015 requires the School Board to approve a ten-year long-term facility maintenance program budget for its facilities to be able to levy for the Alternative Facilities pay-as-you-go, Debt Service on Alternative Facilities Bonds and Health and Safety funding for the 2025-26 school year. Minnesota Statute 123B.571 requires any school district testing for the presence of radon must present results to the School Board. In 2024 the District tested Kennedy High School, Hillcrest and Ridgeview Elementary schools and Southwood. One room at Ridgeview Elementary and one room at Southwood exceeded the EPA action level. These rooms were re-tested with a continuous monitor that measures radon concentrations hour by hour. Results from the continuous monitor indicated when the rooms are occupied radon levels are below the EPA action level. Every school's radon sampling results are available for public review in each Health Office. Motion carried unanimously.

Raptor Technologies

Mia Olson moved, Heather Starks seconded, that the School Board of Independent School District No. 271 approves a three year purchase and subscription service contract, and authorizes Administration to enter into an agreement with Raptor Technologies, LLC, for the purposes of a Visitor and Volunteer Management System. The new contract is effective upon the Board's approval. Raptor Technologies, LLC provides an integrated school safety software that enables schools to screen and authenticate visitors and volunteers. Visitor and volunteer management systems screen personal information against national predatory offender registries, court ordered custodial restrictions, restricted access due to violations of school district policies, and background checks for designated volunteers. The Visitor and Volunteer Management System serves as a first-line of defense in further enhancing the District's safety and security program. Motion carried unanimously.

Tenured Teacher

Beth Beebe moved, Tom Bennett seconded, that the School Board of Independent School District No. 271 hereby places Rebecca Hanten on Partial Unrequested Leave of Absence with the resolution attached hereto as Attachment 1. BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271 Bloomington, Minnesota May 28, 2024 Resolution Placing a Continuing Contract/Tenured Teacher on Partial Unrequested Leave of Absence Upon Acquiescence of Such Placement introduced the following resolution and moved its adoption: Board Member Name WHEREAS, the School Board of Independent District No. 271 adopted a resolution proposing placement of Rebecca Hanten on partial unrequested leave of absence of .25 FTE, retaining .75 FTE on April 22, 2024, on the grounds of financial limitations; and WHEREAS, said written notice of the proposed placement on partial unrequested leave of absence was received by Rebecca Hanten by hand delivery on April 25, 2024; and WHEREAS, said written notice of the proposed placement on partial unrequested leave of absence contained a statement setting forth the reasons for the proposed placement as well as a statement that Rebecca Hanten was entitled to a hearing before the School Board provided they make a request in writing within fourteen days, of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Rebecca Hanten to the School Board's proposed action, and WHEREAS, no written request for a hearing was received by the School Board or Superintendent from Rebecca Hanten as of May 9, 2024; and WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on partial unrequested leave of absence constitutes acquiescence by Rebecca Hanten to said placement on partial unrequested

leave of absence; BE IT HEREBY RESOLVED, by the School Board of Independent District No. 271 that Rebecca Hanten be and hereby is placed on partial unrequested leave of absence of .25 FTE, retaining .75 FTE, as a teacher of Independent District No. 271 on the grounds of financial limitations at the end of the 2023 - 24 school year effective June 30, 2024, in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd.10. without pay or fringe benefits. BE IT FURTHER RESOLVED, that a notice of placement on partial unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in the teacher's personnel file, together with a copy of the notice and resolution. On roll call vote, seven directors voted yes. Motion carried unanimously.

Vendors and Rates
District Group
Insurance

Tom Bennett moved, Matt Dymoke seconded, that the School Board of Independent School District No. 271 approves the vendors and rates for District group insurance for the 12-month period from July 1, 2024 to June 20, 2025, per the attached memo. 1. UMR (formerly PreferredOne) – Third Party Administrator for Self-Funded Health Insurance. 2. UHC (formerly PreferredOne PIC) – Reinsurance for Self-Funded Health Insurance. 3. Fairview – Employee Assistance Program (EAP). 4. HealthEquity – Health Savings Accounts Provider. 5. Delta Dental – Third Party Administrator for Self-Funded Dental Insurance. 6. Hartford – Long-Term Disability (LTD) Insurance. 7. Hartford – Life Insurance. 8. OneDigital – Benefits Consultant. 9. Benefit Extras, Inc. – Benefits Administrator (Retiree, COBRA & Flex Spending). 10. VOYA – Critical Care Insurance Program. 11. Voluntary Programs. Motion carried unanimously.

READ ACT

READ Act in Bloomington Public Schools presented by Andy Kubas, Jennifer McIntyre, Molly Hey, Beth Flottmeier, Ashley Modrow.

2024-25
Calendar Changes

Nelly Korman moved, Matt Dymoke seconded, that the School Board of Independent School District 271 approves a revised 2024-25 school year calendar. The School Board has previously approved the 2024-25 school year calendar. Since the approval and due to new legislation, it has been determined that elementary teachers will need an additional six professional development days in 2024-25 to be trained on literacy instruction. Therefore, an additional six non-instructional days are being proposed for literacy professional development. Some secondary teachers will also be trained, but because there are fewer who require the training, reserve teachers will be utilized. This is a one-year adjustment. Also since the approval of the 2024-25 school year calendar, high school administrative teams have determined that students would positively benefit from having only 9th graders present in the building for one day before all students are present. Therefore, the proposed, revised calendar includes a non-instructional day for 10-12th grade students on Tuesday, September 3. 9th grade students will report on September 3 for their first day of school. 10th-12th grade students will report on September 4th. Motion carried unanimously.

Policy Review

Matt Dymoke, Chair of the Board Policy Committee, provided an overview of five policies reviewed by the committee on May 6, 2024 and are being brought to the Board for information and discussion.

Policy 414

Policy 414, Mandated Reporting of Suspected Child Neglect or Physical or Sexual Abuse - Jenna Mitchler

Recommendation: REVISED

This Policy was last reviewed in May, 2023. A few language items have been added to match the language in the MSBA model. The language in the attached form has been changed to match the language throughout the Policy and Regulation.

- Policy 415 Policy 415, Mandated Reporting of Suspected Maltreatment of Vulnerable Adults - Jenna Mitchler
Recommendation: REVISED
 This Policy was last reviewed in May, 2023. Some items were moved or added to match MSBA model policy.
- Policy 514 Policy 514, Bullying Prohibition - Jenna Mitchler
Recommendation: NO CHANGE
 This Policy was last reviewed in fall, 2023. MSBA has a model Policy which was updated with new legislative changes effective July 1, 2023. No changes are recommended at this time.
- Policy 609 Policy 609, Religion in Schools - Jenna Mitchler
Recommendation: REVISED
 This Policy was last reviewed and revised in 2017. MSBA has a model policy, which includes the suggested language in Part III, 5. Therefore it is suggested that this language be included in the BPS Policy. At the April, 2024, Study Session, the Board discussed whether or not Wednesdays should continue to have restrictions for district programming. A study of religious activities in the evenings in Bloomington was conducted and concluded that religious events do take place on Wednesday evenings. What was not explored or determined is whether or not religious events take place on other nights of the week as well. More research can be done on this.
- Policy 610 Policy 610, Field Trips - Jenna Mitchler
Recommendation: REVISED
 This Policy was last reviewed in 2018. MSBA does have a model policy and our Policy is in alignment with MSBA's model. Two changes are suggested to the Regulation. B. 6. listed an incorrect Policy number; a combination of forms means language changes are suggested in D.5.A.
- Chair, Dawn Steigauf reminds of the two policies that have been removed from part a of the agenda.
- Policy 440 Tom Bennett moved, Heather Starks seconded.
 Policy 440, Field Trips - Mary Burroughs
Recommendation: NEW POLICY
 This Policy is a new policy which helps facilitate compliance with applicable laws and organizational guidelines, as well as to foster an educational environment that is safe, supportive and inclusive for all staff.
 On roll call vote, six directors voted yes and one director voted no. Motion carried unanimously.
- Policy 540 Heather Starks moved, Matt Dymoke seconded.
 Policy 540, Field Trips - Jenna Mitchler
Recommendation: NEW POLICY
 This Policy is a new policy which helps facilitate compliance with applicable laws and organizational guidelines, as well as to foster an educational environment that is safe, supportive and inclusive for all students.
 On roll call vote, six directors voted yes and one director voted no. Motion carried unanimously.

VIII. BOARD MEMBER REPORT Beth Beebe reports her participation in Unity Day at Valley View Elementary. Valley View also planted 33 trees. Matt Dymoke reported that the Education Foundation had their Scholarship Nights at both Kennedy and Jefferson, about \$90,000 given through scholarships. The Prodigy Awards have been announced. The Education Foundation Golf event will take place on July 30, 2024. Dawn Steigauf mentioned that the Education Foundation has created the Deb Bunkholt Scholarship. They are accepting donations. Mia Olson reports on Bloomington Parent Family Advisory Council. Bloomington Early Learners Advocacy Council did a baby resource fair. Mia participated in the Student Green Club at Kennedy. The American Indian graduation was very beautiful.

IX. OTHER None.

X. ADJOURNMENT There being no further business to come before the School Board, Chair Dawn Steigauf adjourned the meeting at 9:27 p.m.

Beth Beebe, Clerk